

WYOMISSING AREA SCHOOL DISTRICT 2011-4375

Minutes October 24, 2011

The regular meeting of the Board of School Directors convened at 6:01 p.m. in the Community Board Room of the Jr./Sr. High School with Mrs. Davis, Board President, presiding.

PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mrs. Davis asked if anyone would be recording the meeting. No one indicated the intent to record.

Board Members Present:

Mrs. Bamberger, Mrs. Davis, Mr. Fitzgerald, Mrs. Helm, Mr. Larkin, Mr. Painter, Mr. Portner, Mrs. Sakmann and Mrs. Seltzer .

Administrative Staff Present:

Mr. Krem, Mrs. Mason, Mr. Babb, Mr. Griscom, Ms. Lampe, and Mrs. Morett.

Attendees:

Ashley Gold, Reading Eagle, Doug Brown, student representative, and Shelley Filer, recording secretary.

MEETING ANNOUNCEMENTS

Following the roll call by the recording secretary, Mrs. Davis welcomed everyone.

The following meeting schedules and locations were announced.

- Technology Committee Meeting – Tuesday, November 1, 2011, 3:30 p.m. (Canceled)
- Personnel/Policy Committee Meeting – Tuesday, November 1, 2011, 5:00 p.m.
- Finance/Facilities Committee Meeting – Monday, November 7, 2011, 11:30 a.m.
- Curriculum Committee Meeting – Monday, November 7, 2011, 4:30 p.m. (to be rescheduled)
- School Board Meeting with Committee Reports – Monday, November 7, 2011, 6:00 p.m.
- School Board Meeting – Monday, November 21, 2011, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

PUBLIC COMMENT

None.

ROUTINE APPROVALS

MEETING MINUTES

Upon a motion by Mr. Portner, second by Mrs. Sakmann, the Board approved the following minutes.

- September 12, 2011 Board Meeting with Committee Reports
- September 26, 2011 Regular Business Meeting

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Yeas: Bamberger, Davis, Fitzgerald, Helm, Larkin, Painter, Portner, Sakmann, and Seltzer.
Nays: None. Motion carried.

TREASURER'S REPORT

Upon a motion by Mr. Fitzgerald, second by Mrs. Seltzer, the Treasurer's Report was accepted as presented.

Yeas: Bamberger, Davis, Fitzgerald, Helm, Larkin, Painter, Portner, Sakmann, and Seltzer.
Nays: None. Motion carried.

PAYMENT OF BILLS

Upon motion by Mrs. Seltzer, second by Mr. Painter, payment of bills for the month of September 2011 was approved.

Yeas: Bamberger, Davis, Fitzgerald, Helm, Larkin, Painter, Portner, Sakmann, and Seltzer.
Nays: None. Motion carried.

SUPERINTENDENT'S REPORT

A. CURRICULUM/ TECHNOLOGY

Upon a motion by Mr. Painter, second by Mrs. Sakmann, the Board approved the Curriculum/Technology agenda item as follows:

During discussion, student representative and treasurer of Model UN Club, Doug Brown shared his thoughts on the merits of the proposed field trip with the Board.

1. Approved Field Trip Request – Model UN to NAIUM, Washington, DC, February 16-19, 2012.

Yeas: Bamberger, Davis, Fitzgerald, Helm, Larkin, Painter, Portner, Sakmann, and Seltzer.
Nays: None. Motion carried.

B. FINANCE/ FACILITIES

Upon a motion by Mrs. Seltzer, and second by Mrs. Helm, the Board approved the Finance/Facilities agenda items as follows:

During discussion Mrs. Mason requested that an additional item be added for approval. Upon a motion by Mrs. Helm, second by Mr. Painter, item #6 was added for approval. Mrs. Seltzer and Mrs. Helm agreed to the amended motion.

1. Approved Budget Transfers in the amount of \$54,062.
2. Approved Budget Calendar for 2012-13 (see attachment).

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3. Approved the following Fitness Center Membership Fee Schedule to take effect January 1, 2012:
WASD resident single membership \$300
WASD resident family membership (same household) \$500
WASD resident and full-time college student \$50
WASD student – FREE
Gold Card Holder (senior citizen pass) – FREE
Current WASD employee – FREE
WASD employee’s family in same household – ½ price
Membership fees are annual and based on original enrollment date.
4. Approved the attached resolution 10-24-11-01 authorizing the appraisal services of Douglas A. Haring & Company, which will include preparation of appraisal reports and testimony and assistance in preparation for trial pursuant to the defense of the Assessment Appeals on behalf of the district.
5. Approved a contract with Berks County Intermediate unit from July 1, 2012 to June 30, 2015 to host and provide support/training for Sungard eSchoolPLUS.
Background information: Sungard eSchoolPlus is a student information system (SIS) that will replace the district’s current SIS. The 11-12 approved rate is \$10.85 per student plus a fixed support fee of \$14,993.50. BCIU has agreed to implement the system in the 11-12 school year at no charge while the district converts data and begins the training process for faculty and staff.
6. Approved authorization for the appropriate officers of the Board to execute a settlement and release with Trane US, Inc. on final terms satisfactory to the Director of Buildings & Grounds, the Superintendent, and the solicitor.
Background information: This settlement pertains to the fire in the rooftop HVAC unit at the JSHS.

Yeas: Bamberger, Davis, Fitzgerald, Helm, Larkin, Painter, Portner, Sakmann, and Seltzer.

Nays: None. Motion carried.

**C. PERSONNEL/
POLICY**

Upon a motion by Mr. Painter second by Mrs. Sakmann, the Board approved the Personnel/Policy agenda items as follows:

During discussion Mrs. Bamberger asked for clarification that Policy 221 may be revised at a later time based on administration’s ability to enforce it as written and a review of students’ compliance with the policy. Mr. Portner agreed that it is a working document and the Board will follow the

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lead of the administration in addressing the policy's effectiveness and enforceability.

1. APPOINTMENTS/TRANSFERS

a. Professional Staff

- 1) **Brittany Robinson**, Long Term Substitute First Grade Teacher for the WHEC, updated effective date of October 17, 2011 through the end of the 2011-2012 school year, at a salary to be determined by the new contract, but based on B-Step 1 (pro-rated \$40,720 according to the 2010-2011 salary matrix).

Background Information: Ms. Robinson was previously approved at the August 15, 2011 Board Meeting and must now be approved with an updated effective date. Ms. Robinson will be covering for Kendall Babiarz during her leave.

2. RESIGNATIONS/TERMINATIONS

a. Support Staff

- 1) **Teresita Gallegos-Rosa**, Teacher Aide, WHEC, resignation, retroactive effective date of June 15, 2011.

Background Information: Ms. Gallegos-Rosa was on an unpaid leave from April 26, 2011 until the end of the 2010-2011 school year. Ms. Gallegos-Rosa was not able return to work at the beginning of the 2011-2012 school year as she had previously anticipated. A letter of resignation was received from Ms. Gallegos-Rosa on October 7, 2011.

- 2) **Tara Britton**, Food Service Worker, Jr./Sr. High School, resignation effective October 27, 2011.

3. LEAVES

a. Professional Staff

- 1) **Kathleen Myers**, Teacher, Jr./Sr. High School, leave under FMLA, effective November 4, 2011 with a return date to be determined.

4. Approved additional salary increase to \$171,041.75 per year based upon the annual performance evaluation for David P. Krem, Superintendent, retroactive to July 1, 2011.

Background information: Mr. Krem is donating the net increase in his pay back to the District.

5. Approved Act 93 Administrator's Agreement (see attached)

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6. ADDITIONS/DELETIONS TO SUBSTITUTE LIST

a. Professional Staff

- 1) Antoinette Matz, Substitute Teacher, delete from substitute list at Ms. Matz request.

7. ADDITIONS TO VOLUNTEER LIST (see attached)

8. POLICIES

First Reading of the following policy:

248.1 – Relationships Between Adults and Students

Second Reading/Adoption of the following policies:

221 - Dress and Grooming

423 - Tobacco Use - Professional Employees

523 - Tobacco Use - Classified Employees

620 - Fund Balance

916 - School Volunteers

Yeas: Bamberger, Davis, Fitzgerald, Helm, Larkin, Painter, Portner, Sakmann, and Seltzer.

Nays: None. Motion carried.

OLD BUSINESS

Mrs. Davis announced there will be a WAEA negotiations meeting on Tuesday, October 25, 2011 at 4:00 p.m.

Mrs. Bamberger explained why the District decided to drop eight of the nine appeals against the Reading Hospital. She said that dropping the eight was no reflection on the strength of our case, but rather to focus on the largest of the hospital's parcels. At the suggestion of the hearing board and the advice of our solicitor the other eight appeals were dropped.

We expect a decision from the hearing board in November that will have one of three possible outcomes: a decision rendered in our favor, a decision rendered in favor of the hospital, or a referral of the case to the Court of Common Pleas.

NEW BUSINESS

Mrs. Davis appointed two Ad Hoc Committees of the Board. The Athletic Advisory Committee will be formed to provide focus group feedback on budgetary issues that impact athletics. Mrs. Helm and Mr. Painter will represent the Board on the committee. The Development Advisory Committee will support the efforts of Terri Lampe, the Director of Development.

HEARING FROM WAEA

None.

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**HEARING FROM
AFSCME**

None.

**HEARING FROM
WAEF**

None.

**HEARING FROM
THE PTA**

None.

**HEARING FROM
STUDENT
REPRESENTATIVE**

Doug Brown shared various accomplishments of the District's athletic teams. Fundraising for the mini-Thon, which has now become an overnight event, has begun at JSHS.

ADJOURNMENT

A motion was made by Mrs. Sakmann, seconded by Mr. Fitzgerald to adjourn at 6:22 p.m. Mrs. Davis announced that an Executive Session was held prior to the meeting to discuss personnel and legal issues.

Corinne D. Mason
Board Secretary